

**Tennessee
Leadership**



**A Strategic
Advantage**

A quarterly newsletter issued by Tennessee Government Executive Institute alumni

April 2005

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ANNOUNCING TGEI – 2005

On behalf of Governor Phil Bredesen, the Tennessee Department of Personnel, in partnership with the University of Tennessee, has announced the 2005 Tennessee Government Executive Institute (TGEI).

The 2005 class dates are August 14-19, September 11-16 and October 16-21. All sessions will convene at the University of Tennessee Conference Center in Knoxville. In three intense weeks over a three month period, thirty (30) State Government executives will be given the opportunity to broaden their perspectives of executive responsibility through study, analysis and discussion.

Our University partners in the Institute for Public Service have put together a challenging and rewarding three-week learning experience for the class of 2005. This year's theme is Charting the Future: A Higher Standard of Leadership. The curriculum has been developed to include a variety of learning styles and opportunities. Discussion, instructor-led sessions and experiential activities merge to create a one-of-a-kind learning experience. Participants will assess individual leadership styles as well as explore the impact of style preferences at both a micro (self) and macro (organization) level. Building on past leadership experiences the class will also explore the effects of strong leadership communication, benefits of positive media relations, ethics as it relates to self and the organization, motivation and how it affects performance and organizational success, change and how leaders can use it to reach their goals, and the impact of stress and how to use stress to improve performance.

The application for the class of 2005 can be accessed through the TGEI website (<http://www.state.tn.us/personnel/TGEI>). Candidates who are invited to apply are encouraged to download the application and save the document, thereby allowing access at a later date. No one will be selected without submitting a completed and signed hard-copy application packet on or before May 13, 2005. Final selection of the 30 participants will be made by June 10, 2005. Please take the opportunity to make a recommendation for someone from your agency to attend this outstanding leadership program.



Spotlight Article:

Bob

Bumbalough

Bob Bumbalough, Assistant Commissioner of Administration for the Department of Human Services, retired from state government at the end of January of 2005. Bob was a member of the very first TGEI graduating class in 1983. For more than 20 years thereafter, he was a strong advocate for the TGEI program and alumni association.

Bob is a natural salesman. He used that talent often to advocate TGEI to new Human Services' executive employees. He strongly encouraged new directors to apply and participate in the program. A high percentage of DHS' statewide directors are TGEI alumni and this is due in part to Bob's salesmanship. If you were a TGEI graduate and you missed the Holiday Breakfast, Bob would be sure to mention that he did not see you there the next time he met you.

Bob began working for Human Services in 1973 as Director of Audit. Prior to working for the State, he had been a federal auditor. He held his most recent position of Assistant Commissioner for Administration for 22 years, which is quite an achievement. He was responsible for one of the largest and most complex Information Technology divisions in state government and maintained more than 100 DHS offices across the state.

Bob will be missed. He was one of the good guys.

***1st Annual
TGI Endowment
Golf Tournament
May 27, 2005***

The first annual TGI Endowment Golf Tournament will be held May 27th at Henry Horton Golf Course at 1:00 PM. This is our effort at an annual fund raising event to support the TGI Endowment fund.

Each of you has had an opportunity to attend TGEI, and I'm certain that all of you have wonderful stories to tell about your class and classmates. Whenever each of us thinks back to our TGEI experience, we think of the many friendships, life-lessons, and meaningful discussions that we shared. Each of those things has meant so much to us both professionally and personally. Having been a part of TGEI, it is easy to see why it is so important for this program to con-

tinue to educate the future leaders of the State of Tennessee.

Now, I'm asking you to look toward the future. The State faces many challenges in the coming years, not the least of which is the challenge of preparing the next generation of leaders. TGEI can be the instrument for overcoming that challenge. Think of the future classes of TGEI and how much they will gain by being a part of this program. In turn by having well educated leaders, the State of Tennessee and its citizens will receive the greater benefit.

By supporting the Tennessee Government Institute Endowment Fund you are doing your part to ensure that the State of Tennessee will have the leaders it needs to face the challenges of tomorrow. I encourage you to support the endowment fund in every way.

The golf tournament will be a fun and entertaining way to show your support. Even if you don't play golf or don't play well, I promise you a great time at this event. The tournament needs volunteers as well as golfers to make this event a success. You can enter the tournament individually or as a team of four players. The format will be a 5-person scramble, with 1 'TGI celebrity' on each four-person team. There are several ways to contribute to this event, as a player, a volunteer, or even as a sponsor of prizes. Entry forms will begin circulating soon. To find out how you can contribute to this event, please contact Brian Derrick at brian.derrick@state.tn.us or by calling 615.532.8552.

I've ordered beautiful weather especially for us, so I hope to see each of you there.

Brian Derrick
Class of 2003





Class News

Class of 1983

Fagan Thompson retired on March 31, 2005. Fagan worked in state government for 30 years having served as Appeals Referee, Special Master and Chief of the Appeals Tribunal and Director of Benefit Operations with Employment Security. In 1985 he joined the staff at Human Services as Assistant to the Deputy Commissioner and retired as Program Manager for Families First.

Class of 1986

Mr. Leroy Richmond has been appointed Assistant Commissioner for the Dept. of General Services.

Class of 1994

Mr. Thomas Chester has been appointed Deputy Commissioner for the Dept. of General Services.

Class of 1999

Mr. Kent Russ, Administrative Services Director with the Department of Military, retired February 14, 2005. Mr. Russ devoted many years of service to the Military department both Federal and State.

Class of 2002

It is with mixed emotions that Commissioner White announced the departure of Director of Policy, Planning and Research, **Gabrielle Chapman**. Gabrielle left TDOC to begin a new career with CCA effective April 25, 2005.

Commissioner White said: "Gabrielle has been a tremendous asset to TDOC and will certainly be missed. While I would like to chain her to her desk so that she may stay, this is a wonderful career opportunity for someone who will soar to great heights in life.

Gabrielle has a dynamic spirit and certainly will be an asset to CCA as she has been to TDOC.

Please join me in wishing her the very best in her future endeavors."

Emily Passino is now at Finance & Administration in a newly established division called Office of Auditing and Consulting Services. Here is new contact information

Emily Passino
Senior Management Consultant
Department of Finance & Administration
12th Floor, Tennessee Tower
Nashville, TN 37243-1700
Phone: 615-741-6030 Fax: 615-532-2989
E-mail: emily.m.passino@state.tn.us

Class of 2003

Anthony Haynes, a UT-Martin graduate who headed the Tennessee Emergency Communications Board, also known as the state 911 Board, has been hired as UT's director of State Relations, effective April 1, 2005.

Donna Blackburn retired from state service the end of March. In an e-mail sent out she states the following: "It's hard to believe I've been with the State 31 years, but true. I look forward to taking a break of a few months, and then seeking something outside of state government, hopefully something "fun" and rewarding. Leaving my friends in state government behind, which of course includes my TGEI classmates, is the hard part. Hopefully we can schedule a lunch prior to the end of March and I'll be able to see some of you then, or over the legislature. I certainly hope you will continue to include me in TGEI activities, and look forward to remaining an active participant in our group".

Class of 2004

Kae Carpenter has been named Assistant Commissioner and Legal Counsel for the Department of Personnel. Congratulations, Kae!

The TGEI Class of 2004 has been busy campaigning for the TGEI Endowment Fund. With a goal of \$2004, the Class of 2004 is well on its way. A total of \$2,290 has been donated thus far, and more is expected as the campaign runs through the end of May. Good job to the best class ever!

Mark Your Calendars

First Annual TGI
Golf Tournament – May 27, 2005



TGI Fall Conference
Tuesday October 25, 2005
Nashville Public Library

TGEI Holiay Breakfast
Tuesday December 13, 2005
Ellington Agriculture Center

TGEI Class Reporters for 2005

The newsletter staff is always looking for updates, stories, good news, etc., on our fellow alumni. In order to accomplish this, we utilize "Class Reporters" representing every one of the TGEI Classes. The reporters for 2004 will be contacting you via e-mail, telephone or in person to pick your brain on any information you might have regarding fellow classmates as well as your own update. Please contribute information because your input is what makes this network so very viable. Listed below are the latest class reporters:

Class Year	Name	Telephone Number	E-mail Address
1983	Robert Bumbalough	615-313-4715	Robert.Bumbalough@state.tn.us
1984	Ken Becker	615-741-3461	Ken.Becker@state.tn.us
1985	Marva Bradford	615-741-8635	Marva.Bradford@state.tn.us
1986	Gladys Wolfe	615-741-4424	Gladys.Wolfe@state.tn.us
1987	Carolyn Mills	615-313-5801	Carolyn.Mills@state.tn.us
1988	Bill McClanahan	Retired	gg.mc@comcast.net
1989	Pat Totty	615-253-6179	Patricia.Totty@state.tn.us
1990	John Casey	615-532-1284	John.Casey@state.tn.us
1991	Ted Fellman	615-741-1104	Ted.Fellman@state.tn.us
1993	Brenda Clark	615-741-2107	Brenda.Clark@state.tn.us
1994	Robert Barlow	615-741-8285	Robert.Barlow@state.tn.us
1996	Quincy Styke	615-532-0562	Quincy.Styke@state.tn.us
1997	Larry Richardson	615-741-3367	Larry.Richardson@state.tn.us
1998	Gary Godsey	615-253-4296	Gary.Godsey@state.tn.us
1999	Sue Quick	615-837-5049	Sue.Quick2@state.tn.us
2000	Barbara Charlet	615-532-5959	Barbara.Charlet@state.tn.us
2001	Deborah Wallace Copeland	404-651-6431	dcopeland@oig.ga.gov
2002	Jean Stone	615 741-3939	Jean.A.stone@state.tn.us
2003	Carol Freeman	615 781-6639	Carol.Freeman@state.tn.us
2004	Michael Thomason	615 741-1857	Michael.Thomason@state.tn.us

TGEI Alumni Network Mission Statement

To Enhance the effectiveness of executives in Tennessee State Government through education, fostering personal networking strategies, developing new leaders and practical application of principles of contemporary management philosophies.